



Toolbox Safety Talks

Substance Abuse

- 1) What are the hazards involved with substance abuse?
 - a. Substance abuse on the job is an immediate hazard to the user and to co-workers
 - b. Certain drugs can cause drowsiness, affect thinking ability, and impair motor skills and reaction time
 - c. Substance abuse can lead to loss of job, family, friends, or even life

- 2) What signs of substance abuse should you be aware of?
 - a. Changes in behavior and/or work performance
 - b. Increased absences, depression or anxiety
 - c. Changes in personal appearance
 - d. Any evidence of current substance abuse such as slurred speech and frequent stumbling

- 3) What safe practices should be used when dealing with substance abuse at your site?
 - a. Ensure employees are aware of the company's policies and procedures regarding substance abuse
 - b. Educate employees about substance abuse and its effects
 - c. Offer training that will help employees recognize the symptoms of substance abuse
 - d. Offer advanced training to supervisors
 - e. Establish an employee assistance program
 - f. Promote a zero tolerance policy
 - g. Screen all new employees
 - h. Implement random testing of all employees
 - i. Enforce mandatory testing for all employees involved in accidents

- 4) Who here knows someone on drugs? How does it negatively affect them and their work?
- 5) Are we doing a good job in preventing substance abuse at our work site?
- 6) Is there a way to improve our substance abuse program?
- 7) Does anyone know someone who has been seriously injured due to substance abuse?



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8) Are there any other safety issues that you would like to talk about?

Make Time for Safety, Everyday! – Yes, production is important, *but the focus must be on Safe Production!* Keep that in the back of your mind. Don't take risky chances and stay out of harm's way. Nobody goes to work thinking *'I'm going to get hurt or killed on the job, today!'* But every day 15,000-17,000 workers suffer disabling injuries on the job and another 11-17 are killed. ***What are you doing to make sure it doesn't happen on your shift?***

Keep stoking the fire; we can't let the 'Safety Train' run out of steam!

Date Presented: _____

Presented By: _____

Attendance Sheet



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